

**CATE Board of Directors' Meeting**  
**December 5, 2020**  
**Virtual Meeting**  
**MINUTES DRAFT**

Join Zoom Meeting  
<https://us02web.zoom.us/j/82617456209>  
Meeting ID: 826 1745 6209

Present: (members who were present are highlighted):

Greg Johnson, Past President
Robb Polski, President
Sommer Iamele, Vice President
Carole LeCren, Secretary
Denise Mikkonen, Co-Treasurer
Patrick Keough, Co-Treasurer
Angus Dunstan, Capitol Rep
Susan Dillon, Central Rep (Interim)
Janina Schulz, FACET Rep
Eric Ginsberg, subbing for Gina Vattuone, GSDCTE Rep
Kim Flachmann, Kern Rep
Vicki Kurtz, Redwood Rep
Jennifer Silver, Southland Rep/Assistant Convention Coordinator
Carol Surabian, TUCATE Rep

Jori Krulder, Upper Rep
Julie Paulsen Burnett, MAL Elementary, CATE 2022 Convention Co-Chair
Carol Battle, MAL Middle
Rebecca Detrick, MAL Secondary (appointed during this meeting)
Matt Olsen, MAL Secondary, CATE 2022 Convention Co-Chair
April Parker, MAL Unspecified
Kylowna Moton, MAL College
Bill Foreman, MAL Small Council
Liz McAninch, MAL Unspecified
Joan Williams, Membership
Michelle Berry, Convention Coordinator
Annie Gervais, Assistant Convention Coordinator
Mindy Montanio, Liaison CTA
Bill Younglove, Liaison Common Core Consultant
Gale Caswell, CETA Liaison
Tim Dewar, Liaison CWP
Jennifer Howerter, Liaison CDE
Carol Jago, <i>California English</i> Editor, California Literature Project Liaison

**1. Call to Order (8:06 am)**

**2. Approval of September 2020 Minutes**

Moved by McAninch, seconded by Keough. Passed.

**3. Introductions**

Sommer asked everyone to introduce themselves. Eric Ginsberg is subbing for Gina Vattuone.

**4. Consent Docket** - Appointment MAL Secondary position (Rebecca Detrick). Suspend awards and scholarships for 2021 with roll over to 2022. Moved by Johnson, seconded by Surabian. Passed.

**5. CATE Board Reports**

a. President – Polski

1. Welcome: Thanked everyone for giving up their valuable time and dealing with online tech issues.
2. Proposed one day meeting with focus on essential business and virtual event: The hope is to focus on the essential work of CATE during this year's unique situation.
3. No policy revisions (unless pressing issue): We hope to do revisions of the policies this year asynchronously.
4. Special thanks to Carol Jago for her third NCTE Affiliate Journal of Excellence Award (not to mention five honorable mentions) and Carole LeCren for above and beyond support: for postcards and streamlining in the agenda using a Google Doc.

b. Vice President - Sommer lamele

1. Future meetings: The February business is usual during convention, but do we want to do a virtual meeting? When? Suggestion: Saturday, Feb. 6 for the CATE Board of Director's Meeting, then have the Saturday CATE event on Saturday, Feb. 20. Discussion ensued about when/how to have an Annual Business Meeting. Annie recommended simply having it at the end of the Saturday CATE event, and have the candidate speeches. As always, it will be an option for attendees. April shared that we should have high expectations for attendance this year. Carol B. explained we should capitalize on the energy.

**Next CATE Board Zoom Meeting: Saturday, February 6, 2021, 8:00 AM**

2. Updated list of board members, addresses, position/term: Carole shared the Google Form link again for any latecomers.
3. Book exchange: Julie shared that she was pleased with the version of the book share that she created, and talked about possibly talking about books during lunch.

c. Past-President – Greg Johnson

1. Election updates

Secretary, MAL Unspecified, MAL Small Council, MAL Secondary are the positions up for election. Nominations have been received for Carole LeCren, Liz McAninch, Bill Foreman, and possibly Rebecca Detrick, for those positions, respectively.

2. Reminders regarding election process for open board positions: Greg explained

d. Secretary - LeCren

1. Confirm roster (link to Google Form): Link was shared in the chat:

[<https://docs.google.com/forms/d/e/1FAIpQLSfhSpH3ysYUDVc34L8MXpqzvpNT7mFaJryZQHgBzHIISNmSw/viewform>]

2. Ask committee members to submit notes directly on Google Doc during subcommittee meetings: Carole created highlighted “table” boxes directly in the minutes on the Google Doc so that committee members can type directly or submit their notes/minutes later.

3. Postponing business cards for new CATE board members until September (unless someone needs them between now and then): Anyone who wants business cards for this year can contact Carole offline (clecren@sandi.net).

e. Treasurer – Keough and Mikkonen

1. CATE Budget: Patrick shared the document

[<https://docs.google.com/spreadsheets/d/1Qeoh4E9mqKFXQct6FTTrzbGj2NoQoZrGRHfUyUGav26o/edit?usp=sharing>] He went over a few of the figures including receiving some new half price memberships, perhaps inspired by our postcard mailing. He also explained some of the tax filings we have to do. The next thing due at the end of January is 1099 filings (for major speakers who are paid more than \$600). Greg asked how our bottom line is doing, considering the challenges of this year. Patrick shared that he feels we’re in good shape. We have some fixed expenses, but we should be able to cover them.

f. Membership – Williams

1. Membership #s: We gained 42 members on top of our “frozen” memberships. Joan encourages doing a membership drive to push the “half price for new members” opportunity.

2. Roster and brochure requests: Ask Joan if you need a roster; don’t ask Precision.

3. Reminder to be current NCTE member: Check to make sure you are a member of NCTE; it is required.

4. Other: Thanked Carole for postcard design.

g. Convention Coordinator – Berry (with Silver and Gervais as apprentice/shadows)

1. Convention/conference subcommittee:

A. Thanks

B. Three virtual meetings’ and emailing results

C. Speakers/presenters and their titles:

We have secured our keynote speaker and three workshop presenters for Feb. 20th.

**Keynote:**

Carol Jago

*Reading Fast and Slow: The reading brain in a digital world*

**Presenters:**

Jill Hamilton-Bunch

*I Still Don't Get It: Strategies for providing access to text for all students*

Carol Battle

*Equity in ELA: Social justice in our hearts, words and work*

Judy Duran, Marci Haas, and Kristen Norton (from San Joaquin Valley Writing Project)

*Using Writing to Support Students' Social-Emotional Health*

2. Correspondence

A. Cheryl Joseph

B. Bob Infantino

C. Anne and Punky

3. Other

h. Report of Liaisons

i. CTA - Montanio: As posted. Prop 15 was defeated. Keep an eye on the new Secretary of Education who will be appointed by Biden.

ii. CWP - Dewar: Thanked the treasurers for working out the costs/income of CWP's Pre-Con. Tim shared that Sandy Murphy and Mary Ann Smith will present at the CWP Pre-Con, which will be on Thursday, Feb. 18, 2021 at 4 PM.

iii. CLRP - Jago

iv. California English - Jago: Carol shared that she believes that having a paper copy journal does help keep membership. She also talked about her method of looking at books that are coming out, and directly approaching the author about their possible desire to have an ad in CE. A full-color ad costs \$500.

v. CCSS - Younglove [will share notes with Carole later]. Bill shared statistics and concerns about the social/emotional/academic limbo year that students are experiencing. He talked about the use of tests (SAT/ACT and a possible new UC-developed test for admissions). Will this be a footnoted year when referring to data from testing.

vi. CDE – Howerter: Jennifer thanked people for helping with the comments that she had asked for earlier in the year. She referred everyone to look at her board report carefully.

vii. CETA - Caswell: Gale shared that CETA monitors what CATE does, and is impressed with what we did concerning membership. Otherwise, as posted.

viii. CYRM - Gervais: Annie reported, for Rebecca, that the two people she reached out to to replace her on CYRM are now not responding. She would like CATE to post the position for serving on the CYRM Committee. She has a slide show that we can use in our posting. The January CYRM meeting is traditionally the meeting that the presidents of the four supporting organizing groups. Annie will work out with Robb who is going to attend.

i. Report by CATE Council Representatives (you may state “as posted” if reports were submitted)

i. Capitol - Dunstan: As posted. Robb and Angus clarified that Rebecca Detrick will take appointed MAL Secondary, and then can run for the same position.

ii. Central - Dillon: As posted.

iii. FACET - Schulz: As posted.

iv. GSDCTE - Vattuone (subbed by Ginseberg): As posted.

v. KCTE - Flachmann: As posted. Kim shared that they had an amazing Zoom One-Book-One-Bakersfield event with 3000 participants.

vi. Redwood - Kurtz: As posted.

vii. SCTE - Silver: As posted.

viii. TUCATE - Surabian: As posted.

ix. Upper - Krulder: As posted. Jori reported that her school is in the initial stages of working with a school in Atlanta on social justice issues.

## 6. **Standing Committee Meetings (Round One)**

Reminder: Please provide written minutes and delegated tasks to secretary by end of meeting to be included in the minutes. For this meeting, please type your minutes/notes directly into the minutes via a shared Google Doc. Include members present at committee meeting, and the name of the person submitting the notes.

a. Equity and Diversity – **Carol Battle**, Kim Flachmann, Mindy Montanio, Julie Burnett, Vicki, Gina Vattuone, April Parker, Susan Dillon, Jori Krulder, Gale Caswell

Agenda:

1. *California English* submission for the next issue
2. Social media CATE Equity Page design and management plan
3. Other

Equity and Diversity: Carol Battle (Chair)

Members present: Carol Battle, Jori Krulder, Eric Ginsberg, Susan Dillon, Kim Flachmann, Julie Burnett, April Parker, Vicki Kurtz

Committee meeting notes submitted by: Mindy Montanio

Notes:

1. *California English*--the Equity and Diversity Column
  - a. Last submission came from a former student of Gina Vattuone. Carol is encouraging the group to seek out submissions.
  - b. Carol Jago has offered to provide coaching, feedback, and suggestions for authors.
  - c. Topics for January?
    - i. Jori Krulder (Paradise HS) suggested looking at what schools and students are creating--clubs, open letters to Boards, superintendency.
    - ii. Critical conversations--what I wish my teachers knew/ student voice in their experiences.
2. Ideas for virtual CATE conference - Carol Battle is presenting on equity -- how can we use ELA to guide conversations in social justice issues?
  - a. *This Book is Antiracist* -- critical conversations surrounding this book
  - b. Include freshman composition teachers/college in addition to high school strategies
  - c. Kim brought up the ethnic studies requirement in gen ed at the CSUs. Is there a way to acknowledge that this is coming from state level?
3. Social media - CATE Equity Page design and management plan
  - a. Use to house documents, ideas, and discussions (forthcoming)
    - i. Community/Parent Outreach--Julie brought up that we are not only educating students, but we are educating families.
    - ii. Parent education--being proactive about lessons and units, reaching out to families prior to teaching units that could potentially raise questions.
    - iii. Letters for admin--here's how you could support your teachers
    - iv. Family literacy events
    - v. Open to CATE members only or to all?
      1. Start with open, providing a teaser like, "If you join CATE, you can

gain access to more resources.”

2. “Instead of calling people out, call them in.” *New York Times* article, <https://www.nytimes.com/2020/11/19/style/loretta-ross-smith-college-cancel-culture.html?searchResultPosition=1>

vi. Who manages the social media account? Is it possible to add a new position to the Board for this?

4. Resolution for Equity and Diversity--Jori asked if we had a policy statement or resolution about social justice, book selection, equity and diversity

Next steps: Recommend assign the duties for managing social media accounts to one of the existing Board positions.

Action Items:

- b. Publications – **Carole LeCren**, Liz McAninch, Carol Jago, Carol Surabian, Janina Schulz, Angus Dunstan, Joan Williams, Sommer lamele, Mark Olsen, Jennifer Howerter, Kylowna Moton, Tim Dewar, Bill Younglove

Agenda:

1. Review timeline and advertising for writing contests.
2. Continue discussion of social media.
3. Compliment Carol Jago on California English content.
4. New business.

Publications: Carole LeCren (Chair)

Members present: Tim Dewar, Carole LeCren, Bill Younglove, Carol Jago, Carol Surabian, Angus Dunstan, Liz McAninch, Mark Olsen, Joan Williams, Janina Schulz, Gale Caswell, Kylowna Moton, Jennifer Howerter

Committee meeting notes submitted by: Jennifer Howerter

Notes:

**Timeline and advertising for writing contests**

January 31 is the due date for the publication. Discussion on who should be the judge: Liz, Mark, Joan, Carol S, Carol J, Kylowna, Janina. Angus will receive the submissions and email them to the judges. He will also create a ranking sheet. Carole will work on advertising.

CATE Instagram account: we should advertise publication contests on instagram. Carole recommends Canva for a social media content creator.

April 1, submission due to council. Judge through May 1. And then CATE board looks at submissions during May meeting. Judge: Jenn H, Janina, Bill, Tim, Liz, Carol S, Mark, Joan, Kylowna. Read offline and then finalize during publication meeting.

Prompt for both: how has your story changed since last year?

### **Social media**

Three levels of social media communication: email, FB, instagram/twitter/snap chat, etc. We had previously discussed that we need someone who likes to post every day and the person has to be passionate about it, not just 'assigned'.

Question: didn't we have someone to post something regularly? We did, but now we need a new person. Need to think about topics beyond just advertising stuff for the convention. Joan suggests that a MAL or two can take on this task, especially someone who is a new person to the board.

Complication: a new member doesn't have that institutional memory to guide content creation. Can also have the people who are originally authorized to post (P, VP, etc.)

Question: Can more than one person post on an instagram account? Yes.

Stuff to post: creative writing contests. Speaker archives, if we have them. Can post info about articles or people in CE, stuff about education, NCTE, info from liaison reports, etc. Need to think about image: do we limit our content to professional stuff only? Carol S is worried about tone and content alienating members. See ourselves as curator of information not necessarily content creators.

Problem: lack of content, especially during the summer months. Counter: we have a lot to post, and we can get ideas by looking at similar organizations. They don't just post content about themselves. Can post info about articles or people in CE, stuff about education, NCTE, etc.

Need to update website more frequently. We are paying someone to update the website, but we just aren't taking advantage of it. Michelle often produces content for the website, but because it's focused on the convention. The website serves a different purpose than social media accounts. Joan requests that we all take a look at the website and see exactly where we need to do updates.

Content creators needed:

- 1) Instagram/FB: Janina. She will figure out what her posting guidelines/timelines will be.
- 2) Twitter: We can ask Carol B about this since she is active on twitter.
- 3) Website: Carole

Need calendar of social media topics (need to look back in notes to find one that we created previously; Carole will try to find the chart).

We might need an actual dedicated board position, but we can discuss later.

### **CE Content**

CE Advertising: would like full page ad and make sure that people know it is FREE and virtual. Deadline is 1/1/21. Make sure to do social media reminders in the days right before as well.

People save the magazine to refer back to information, including info about contests. People really value the journal as part of their membership.

### **New Business**

NCTE writing achievement awards and promising young writers. Bill would like us to consider this again.

Next steps: Janina volunteered to run social media accounts until the end of the year  
Committee members requested to look at website and send ways we can update to Carole

Action Items:

- c. Executive Finance – **Patrick Keough**, Michelle Berry, Annie Gervais, Greg Johnson, Denise Mikkonen, Robb Polski, Jennifer Silver, Bill Foreman

Agenda:

1. Budget review
2. Tax information
3. Other

Executive Finance: Patrick Keough (Chair)

Members present: Patrick Keough, Michelle Berry, Annie Gervais, Greg Johnson, Denise Mikkonen, Robb Polski, Jennifer Silver, Bill Foreman

Committee meeting notes submitted by: Carole LeCren

Notes:

Discussed the budget and reiterated a couple of things. Cindy Conlin chased down \$9000 leftover from Convention 2020. We've also cut down Precision Assembly costs. Meeting on Zoom will save us about \$40,000 (\$10,000 per meeting). Discussion ensued about the impact for the future. Maybe we want to make use of Zoom, or a hybrid model by region. This is something to consider.

We also discussed how the state's financial situation impact us in the future. Will districts have money for sending teachers to CATE 2022 in Long Beach.

We also talked about 1099 forms. If you have a speaker (paid more than \$600), need to collect tax information from that speaker.

We talked about the costs of a convention virtually. We talked about speaker stipends (since EventBrite is free). Up to \$1000 for their service, respecting the professionalism and thanking them for stepping up. We want to pass the discussion along to the Convention Coordinating Committee.

Action Items:

**Lunch 11:30-12:30 pm**

**7. Standing Committee Meetings (Round Two)**

Reminder: Please provide written minutes and delegated tasks to secretary by end of meeting to be included in the minutes. For this meeting, please type your minutes/notes directly into the minutes via a shared Google Doc. Include members present at committee meeting, and the name of the person submitting the notes.

d. Convention Coordinating – **Michelle Berry**, Jennifer Silver, Annie Gervais, Greg Johnson, Patrick Keough, Carole LeCren, Denise Mikkonen, Robb Polski, Bill Foreman, Vicki Kurtz, Tim Dewar, Julie Burnett, Jori Krulder

Agenda:

1. Moving forward to Feb. 20th
  - A. Name it
  - B. Marketing for attendance
  - C. Nuts and bolts of production

- D. What issues can we foresee, and how to address
- E. Allocation of gifts to presenters
- 2. CATE 2022 Long Beach (Burnett and Olsen)
- 3. Other

Convention Coordinating: Michelle Berry

Members present: Carole Lecren, Annie Gervais, Michelle Berry, Denise Mikkonen, Jori Krulder, Greg Johnson, Vicki Kurtz, Jennifer Silver, Patrick Keough, Julie Burnett, Robb Polski, Bill Foreman, Sommer Iamele, Mark Olsen

Committee meeting notes submitted by: Annie Gervais

Notes:

- Discussion of the Saturday CATE event in February 2021 to come up with a name.
  - We discussed “A Date with CATE”, “Saturday CATE”, and “Connect with CATE”, “Virtually CATE,” “CommuniCATE”, “The Best of CATE,” “A Taste of CATE,”
  - “A Date with CATE 2021--Inspiration and Innovation for Today’s English Teachers”
- EventBrite handles registration and promotion.
- Zoom will be the platform that is hosting the sessions on the CATE account. The Zooms would need to be run by CATE Board members.
- We discussed avoiding the Webinar model, where a person would possibly not be able to interact with anyone else in the meeting.
- Tags: California Teachers, English, Language and Power, Language Classes, Reading Teacher, Reading, Writing, Teaching Strategy, Language Arts, Classrooms, Books, SEL, Social Emotional Literacy, Underperforming students,
- It will be classified as a conference on EventBrite.
- Starting at 8:30 am, ending at 1:30 pm.
  - Schedule:
    - Welcome 8:30 am
    - Carol Jago 8:40-9:50 am
    - Jill Hamilton-Bunch 10-10:50 am
    - Carol Battle 11-11:50 am
    - SJAWP 12-12:50 pm
    - Kim suggested having a breakout room for discussion.
    - Followed by the Annual Business Meeting
- Julie and Carole LeCren are going to have a Zoom meeting at a later date to finalize the look of the event on EventBrite.

- Kim asked if the title/advertising could mention English rather than ELA, so that it would reach her ed students. Carole mentioned we've been trying to use ELA in order to appeal to elementary.
- Bill asked for CATE 2022 that putting elementary sessions on Friday after the pre-con on Thursday may inspire elementary teachers to stay throughout the entire convention.
- Michelle brought up whether or not we wanted to send another postcard with the information and the event schedule, etc.
- We discussed the layout of the EventBrite page and looked at a sample page.
- Jori Krulder said that she would help with Twitter, since Janina would focus on Facebook and Instagram.
  - We would like to ask the speakers to make tiny video spots to be shared online.
- Nuts and Bolts
  - Jennifer and Annie will be in their capacity as Co-Coordinator, monitoring the chat and letting people in, etc. Carole LeCren, Jennifer Silver, and Annie Gervais will need to be given administrative rights to the Zoom account to set up times, etc.
- Mark Olsen asked how we will promote 2022.
- Presenter Stipends - EF committee authorized up to \$1000. Discussion.
- CATE 2022 Update: California Dreaming: Reimagining the Future Together
- Possible speakers: Amy Bender author
- Carole shared some logos.
- Bill Younglove recommended the aquarium at Long Beach for an event during the Convention.
- Mark: Dream major speakers: Dr. Jill Biden, the spoken word winner of America's Got Talent
- Julie: Dream major speaker: a professor she loves. She shared some other names she has been given, including Catlin Tucker (friends with Michelle Berry).

Action Items:

ACTION ITEM: To send out a second postcard to advertise A Date with CATE with photos, mini-descriptions, etc., not to exceed \$600. Moved by Foreman, seconded by Johnson. Passed.

ACTION ITEM: To give each set of presenters a stipend of \$1000. Moved by Johnson, seconded by Flachmann. Passed.

- e. Leadership/Membership – **Kim Flachmann, Joan Williams**, April Parker, Liz McAninch, Carol Surabian, Janina Schulz, Kylona Moton, Carol Battle, Gina Vattuone, Sommer Iamele

Agenda:

1. Candidates for office—Terms expire 2024

- A. Secretary
  - B. MAL Small Council
  - C. MAL Secondary
  - D. MAL Unspecified
2. New Member handbook—Sommer
  3. Membership Action Plan—retaining and gaining members
  4. Support for our members—ideas?
  5. Other

Leadership/Membership: Kim Flachmann, Joan Williams

Members present: Carol Battle, Kylowna Moton, Carol Surabian, Janine Schultz, Kim Flachman, Eric Ginsberg, Sommer lamele, April Parker, Liz McAninch

Committee meeting notes submitted by: Kylowna Moton

Notes:

Candidates for office—Terms expire 2024

- A. Secretary: Carole LeCren
- B. MAL Small: Council Bill Foreman
- C. MAL Secondary: Mark Olsen
- D. MAL Unspecified: Liz McAninch

We have at least one person interested in each position.

**New Member Handbook:** Are we creating a new one for Board Members? It may be a good idea; it doesn't have to be long, maybe a two-page document. New members don't really know what the norms and rituals are. Carol S will try to put something together like a monthly schedule of board traditions and events (Things to Know). Need a list of what all the positions are too. Will start with list at the top of the agenda and add from there.

Joan has a copy of the president's handbook and something directed to MALs, and these can be finessed into a New Member Handbook; she can send that to Carol S. [MALs are people who most are in need--most new to board without prior experience]

Who contacts newly elected members? This person (**PAST PRESIDENT**) should direct new members to the Board-Only area of the CATE website, might also need to provide some sample documents so they know what expectations are, directions to order business cards, etc.

**Thinking about new members:**

We come up with wonderful ideas, but we don't follow up on them in terms of action. What resources did new members wish they had when coming on board? Or were there people available as resources?

Maybe we can add the ONBOARDING task to the local council of the new member.

Carol S. used to have a binder to pass on to successive members.

What about a board position dedicated to leadership development (as we were discussing a position dedicated to social media). Personality and suitability for position is an issue for both.

Leadership used to be developed in the council and that is possibly the most suitable place for it?

Local councils look for new people and develop leadership.

**Look at actionable ideas about leadership and membership:**

What more can we do to retain members and gain new members? This year, we retained members because of the extension. What about upcoming years?

What can we offer for North members (in an effort to retain them) when the CATE Conference is in the South and vice versa?

- Mini event in other part of the state?
- Discount on membership for the year when the conference is in the opposite half of the state?

We need to promote the discounted membership. Joan has many copies of the membership brochure and will try to get a digital version(?)

We also need to promote the Saturday CATE, free PD for everyone.

Next steps: Carol Surabian will have a draft of New Member Handbook by February meeting.

Documents that Past President should provide to newly elected members.

FOCUS for February is handbook; save conversation on membership retention for February

Action Items:

- f. Policy/Censorship – **Mark Olsen**, Carol Jago, Jennifer Howerter, Mindy Montanio, Angus Dunstan, Bill Younglove, Susan Dillon

Agenda:

1. Other

Policy/Censorship: Mark Olsen (Chair)

Members present: Angus Dunstan, Carol Jago, Jennifer Howerter, Bill Younglove, Susan Dillon, Mindy Montanio

Committee meeting notes submitted by: Mindy Montanio

Notes:

1. Policy/Censorship issues that are coming up
  - a. Carol Jago--Twitter debate between groups who want to bring in more diverse literature vs. those who want to continue teaching the canon. We are beginning to see a divide in our profession along generational lines. What does it mean to choose a book for class study? We need better communication between groups and establish committees to help set guidelines (not sure where or at what level this would occur).
  - b. Bill Younglove--Draw from the canon but layer in diverse texts.
  - c. Can we put together a catalog or list of resolutions? How can we make this list of resolutions more organized and accessible on the website?
  - d. What has NCTE done with resolutions at their last virtual conference? Carol Jago did not think that there were any resolutions at this past convention.
  - e. How do we negotiate between the canon and new voices in literature? Is it worth our organization pursuing this discussion? Carol suggested, "What is the place of this new literature in our curriculum?" (possible CE topic?)
  - f. Possible Resolutions-- commending the UC for looking beyond the SAT/ACT scores, trusting teachers' professionalism as a default position
2. No resolutions committee this year at our virtual event

Action Items:

**8. Report Out of Standing Committee Meetings**

- a. Equity and Diversity [reported out before lunch 11:45-noon; see above]
- b. Publications [reported from 1:00-1:45 pm]
- c. Executive Finance [reported from 1:45-3:00 pm]

***[Standing Committees, Round Two, met until 4:30 pm]***

- d. Convention [reported from 4:30-5:05 pm]
- e. Leadership/Membership[5:05 to 5:15 pm]
- f. Policy/Censorship [reported from 5:15-5:30 pm]

**9. Old Business**

Bill participated in a conference with Dr. Jill Baker, new superintendent at Long Beach Unified. He listed the prices of the PPE for the pandemic that they spent. He shared anecdotal data from a teacher who has subbed every day during the pandemic, and 50% of those days technology failed.

**10. New Business**

1. Teacher Talk Time

Create time for conversation in addition to committee meetings. One idea for a town hall or a coffee meeting.

2. Diversity Our Narrative (Bill Younglove): <https://www.diversifyournarrative.com>

3. Pre-service/student teacher award (Bill Younglove). Bill suggested that noticing good student teachers can inspire them in the profession too.

**11. Adjourn**

Move to adjourn by Williams, seconded by McAninch. Passed.

Adjourned at 2:55 pm.