

**CATE Board of Directors' Meeting**  
**Thursday, February 24, 2022**  
**Hilton Long Beach**  
**701 West Ocean Boulevard**  
**Long Beach, California 90831-3102**  
**Zoom: 960 621 8793**  
**In Person: Gallerie I (First Floor)**  
**MINUTES DRAFT**

Present: (members who were present are highlighted):

**In Person**

**Via Zoom**

<b>Greg Johnson, Past President</b>
<b>Robb Polski, President</b>
Sommer Iamele, Vice President
<b>Carole LeCren, Secretary</b>
<b>Denise Mikkonen, Co-Treasurer</b>
<b>Angus Dunstan, Capitol Rep</b>
<b>Susan Dillon, Central Rep</b>
<b>Janina Schulz, FACET Rep</b>
<b>Gina Vattuone, GSDCTE Rep</b>
Kim Flachmann, Kern Rep
<b>Vicki Kurtz, Redwood Rep</b>
<b>Jennifer Silver, Southland Rep/Convention Coordinator</b>
<b>Carol Surabian, TUCATE Rep</b>
<b>Jori Krulder, Upper Rep</b>
<b>Julie Burnett, MAL Elementary, CATE 2022 Convention Chair</b>
<b>Carol Battle, MAL Middle</b>

Rebecca Detrick, MAL Secondary
April Parker, MAL Unspecified
Kylowna Moton, MAL College
Liz McAninch, MAL Unspecified
Lori Campbell, MAL Small Council
Frank Mata, MAL Secondary
Joan Williams, Membership
Annie Gervais, Convention Co-Coordinator
Bill Younglove, Liaison Common Core Consultant
Gale Caswell, CETA Liaison
Tim Dewar, Liaison CWP
Karen Ridley, Liaison CTA
Jennifer Howerter, Liaison CDE (absent)
Carol Jago, <i>California English</i> Editor, California Literature Project Liaison (absent)

### Resolutions Committee Meeting Concurrently

In addition to Angus Dunstan, April Parker, Rebecca Detrick
Kari Munn
Beau Latimer
Ashley Prevo

#### 1. Call to Order

8:11 AM Wi-fi connections were announced.

#### 2. Approval of December 2021 Minutes

To view minutes:

<https://docs.google.com/document/d/1UQCPAO-tLuJAewCAHLTYuQc7mniVcrts0wsjMxr14/edit?usp=sharing>

Moved by Johnson, seconded by Burnett to approve. Passed.

### 3. Introductions

#### 4. Consent Docket:

1. Approval of agenda

Moved by Burnett, seconded by McAninch. Passed.

#### 5. CATE Board Reports

- a. President – Robb Polski

1. Presenter’s stipend discussion tabled in December

ACTION ITEM: To provide a \$50 stipend for each main presenter, to cost approximately \$2050. Moved by LeCren, seconded by Williams. Discussion ensued. Passed.

2. Chase account: Robb will be making arrangements for access to the account, but was unable to do it yesterday due to travel issues in the snow.

3. Committee assignments: If people want to change committee assignments, talk to Robb.

4. Looking ahead to the May agenda: Send agenda items earlier to Robb, and any postponed agenda items.

5. COVID Guidelines: We have decided to honor our original guidelines: masks indoors, vaccination/testing verification. Discussion ensued about the necessity of masks. Carole shared the statement that will be on signs around the convention: Please respect the fact that some attendees were only able to attend under these promised guidelines [i.e. mask indoors, vaccination/negative test verification]. More discussion ensued. Final conclusion: We are the messengers of the policy, not necessarily the enforcers. Janina posted a photo of the board wearing masks and a message on social media to reinforce the message.

- b. Vice President - Sommer Iamele

1. Upcoming meetings ,

**San Francisco Bayfront Hilton May 13-15**

Address: 600 Airport Blvd., Burlingame, CA 94010

Phone: (650) 340-8500

- c. Past-President – Greg Johnson

1. Elections

Three positions: MAL Elementary; MAL Secondary; Membership.

We do have interested candidates; candidates can file up until the beginning of the annual business meeting on Sunday. Elections will open after the meeting. Greg added that local council reps are also on the ballot.

- d. Secretary - Carole LeCren

Anyone who has changed roster information or needs business cards, e-mail her: clecren@sandi.net.

e. Treasurer – Denise Mikkonen

1. Year to date Finances

The bank account went up from roughly \$92,000 to \$172, 000. She also announced, with Vanguard investments, for a rough total of \$385,000. This does not include paying convention bills.

2. Convention Information

She learned that eventPower is collecting money for sponsorships, etc. and we get the profit (after 30%).

3. Update college credit

Denise shared the background of how we used to have college credit as a fundraiser, but we have now decided to have people who desire college credit to go directly through CSU Bakersfield online. Thus we are providing an opportunity for attendees, instead of using it as an income source.

**ACTION ITEM:** To suspend Policy 7.5. Moved by LeCren, seconded by Johnson. Discussion about how we serve our members, despite the loss of income, which basically covered credit card costs and a little more. Passed.

Denise shared some other specific costs for convention, and also shared that the hotel waived some minimums, and our hope of getting 500 attendees has been met.

4. Reimbursement updates/Reminders

We will reimburse half of your room. Denise needs receipts attached to the reimbursement form, including Google Maps mileage. She explained the two mileage reimbursements. The higher amount needs to be reported on your own tax return as money received for travel.

f. Membership – Joan Williams

Joan referred to her board report for February. She enjoyed giving away three free registrations: two from Southland.

g. Convention Coordinator –(Silver & Gervais)

Jennifer shared: Keep your copy of your program...we only ordered 500 and we have 500 attendees coming. She passed around the “volun-told” lists for board members and resolution committee folks to help at the convention.

Reception invites forthcoming by Carole LeCren; reception has moved to the restaurant from 5-6 on Saturday.

CATE 2023 Monterey (Susan Dillon): recent meeting about convention planning; theme and more information coming Sunday! Some discussion around the private house as a possible reception site; some larger council meet-ups, storage, etc. We will discuss more about this possibility as the date approaches.

CATE 2024: Los Angeles Marriott

CATE 2025: SFO Burlingame

CATE 2026: Jennifer and Annie will contract Groups 360 to solicit for southern California sites and schedule visits this summer. They will present site options for the board's consideration during the September board meeting.

h. Report of Liaisons

i. CTA – Karen Ridley (absent)

ii. CWP - Tim Dewar (present on site, but absent from meeting)

Tim is working at the CWP Pre-Convention during this time.

Denise shared that the pre-convention has 85 attendees.

iii. CLRP - Carol Jago (absent)

iv. California English - Carol Jago (absent)

Robb shared that Carol has pushed back the next issue of CE in order to take advantage of convention attendees becoming members and therefore increasing readership.

v. CCCS - Bill Younglove

CATE Common Core Consultant Liaison Report from Bill Younglove:

Long Beach USD (4<sup>th</sup> largest CA school district) may (*not*) reflect your own:

- Did administer the CAASPP (umbrella) assessments (i.e., SBAC) in 2020-2021, “exceeding the California Department of Education’s (CDE’s) expectations.” \*
- This spring’s (2022’s) assessments will be a “full battery.” Said schedules can be seen at lbschools.net; will be given from April 25<sup>th</sup>--June 3<sup>rd</sup> for elementary and secondary. Said tests will be in-person, except for the Independent Study Program.

\*The CDE California School Dashboard and System of Support (web) Site gives:

1. A 2021-2022 LBUUSD Assessment Matrix—in 10 categories, including ELA Unit Assessments and Reading Diagnostics.
2. CA and LBUUSD Assessments 2021-2022, K-12; including other data (e.g., benchmarks/AP/PSAT/SAT/and CogAT—Cognitive Abilities Test).

Summary: There is, as yet, no indication about just how any (all) SBAC—and other—test score data will be analyzed to determine student achievement growth.

The 2022 NAEP (National Assessment of Educational Progress) is, as usual (i.e., via randomly sampled student, biyearly), continuing January-March, in reading/math for grades 4 and 8. Including grade 12, a total of ten subjects (including English) are assessed.

U.S students still face, during their K-12 educations, an average of 112 standardized tests (as of 10/25/2019).

vi. CDE – Jennifer Howerter (absent)

As posted. Lots of good information there.

vii. CETA - Gale Caswell (absent)

Her most recent e-mail indicates that she is president-elect of CETA.

viii. CYRM - Rebecca Detrick and Julie Burnett

Julie reported: Teresa Twisselman is delivering the books for our luncheon, and the medal has been mailed to the winner. Julie is not currently CATE's member. Lori expressed interest in becoming CATE's CYRM member. Rebecca added (via a comment) that she may have some interest among the Resolution Committee members to consider becoming representative of CYRM as well - I encouraged attending the session after the Saturday luncheon.

i. Report by CATE Council Representatives

i. Capitol - Dunstan

ii. Central - Dillon

As posted.

iii. FACET - Schulz

As posted.

iv. GSDCTE - Vattuone

As posted.

v. KCTE - Flachmann

As posted.

vi. Redwood - Kurtz

As posted. Vicki wanted to add that she worked with Carole for the Native Land Acknowledgement in the program.

vii. SCTE - Silver

As posted.

viii. TUCATE - Surabian

As posted.

ix. Upper - Krulder

As posted.

**BREAK**

**10:00 AM**

**6. Standing Committee Meetings (Round One)**

Reminder: Please type your minutes/notes directly into the minutes via a shared Google Doc. Include members present at committee meeting, and the name of the person submitting the notes.

[reported out first]

b. Leadership/Membership – **Kim Flachmann, Joan Williams**, April Parker, Liz McAninch, Carol Surabian, Janina Schulz, Kylona Moton, Carol Battle, Gina Vattuone, Sommer Iamele, Lori Campbell

<b>Committee: Leadership/Membership</b> <b>Chairs: Kim Flachmann, Joan Williams</b>
Members present: Joan Williams, Liz McAninch, Carol Surabian, Janina Schulz, Kylona Moton, Carol Battle, Gina Vattuone, Lori Campbell
Committee meeting notes submitted by: Lori Campbell
Notes: <ol style="list-style-type: none"><li>1. Candidates for open offices. We are requesting that Robb announce the board positions that are open as he opens convention and encourage members to run for leadership. The offices open for election are noted in the “Meet Your Board Members.”</li><li>2. Board Member slide show. Lori Campbell has updated the photos and officers in the slides presentation. This is located in the shared 2022 Drive. We would like to present this before each Super Session during meals.</li><li>3. Teacher stories. We love the idea of having teachers record their stories at the membership booth. Story Corps was rather expensive, but we may be able to work something out ourselves. We are hoping that we can implement this in Monterey. We will also be asking Carol Jago if we can devote one <i>CE</i> to teachers to share their experiences working through the pandemic. Discussion ensued about a method of using FlipGrid as a trial run. Many talked about how easy FlipGrid is, and recommended viewing the weekly podcast they push out. Bill Younglove talked about this history of NCTE as something initiated by teachers who had stories to tell. Joan added that it may be a good idea to ask Carol Jago to accept stories of teachers surviving the pandemic. Denise suggested a word cloud to see what words would end up the biggest.</li></ol>

4. Book drawing. Thank you to the committee members who helped stuff envelopes. We are giving participants 8 tickets in the bags to encourage them to come by the membership booth. We have purchased each title and will be holding a drawing for them. If there are leftover tickets, we are asking board members to give some out as they interact with our teachers. Discussion ensued about when the drawing would occur. Julie will announce the change of time to 3 PM in the exhibit hall.
5. Booth setup/Breakdown: We are asking for help with both setting up and, especially breaking down the Membership Booth Saturday afternoon. This must happen quickly, so all able hands are appreciated.
6. Membership/Leadership ideas. Vicki Kurtz shared an idea where she will send a tea bag with a Zoom invitation to members in her council so that we could all share a cup of tea during a Zoom along with collaborating and sharing experiences to encourage members during the year. Again, we would hope to give teachers an outlet to share their stories teaching during the pandemic.

Proposed Action Items: (none)

**ACTION ITEM:**

a. Convention Coordinating – **Jennifer Silver and Annie Gervais**, Greg Johnson, Carole LeCren, Denise Mikkonen, Robb Polski, Vicki Kurtz, Tim Dewar, Julie Burnett, Susan Dillon

<b>Committee: Convention Coordinating</b> <b>Chairs: Jennifer Silver, Annie Gervais</b>
Members present: Julie Burnett, Robb Polski, Frank Mata (visiting from Policy/Censorship), Carole LeCren, Susan Dillon, Jori Krulder, Vicki Kurtz, Annie Gervais, Jennifer Silver
Committee meeting notes submitted by: Carole LeCren and Jennifer Silver
Notes: <ul style="list-style-type: none"> <li>● Julie asked for thank you notes for attendees, and for the board to sign.</li> <li>● Carole had the committee insert “change of location” notices in the President’s Reception invitations. The changed location is from the Pacific Foyer to the Enclave, which is on the second floor accessed through the restaurant.</li> <li>● Worked on thank you notes for the board to sign for the major speakers.</li> <li>● Worked on people picking up people at the airport, and getting people to introduce major speakers.</li> <li>● Bag stuffing is an activity that all board members are asked to help in Coral on the 3rd floor.</li> </ul>

<ul style="list-style-type: none"> <li>• Discussed the reveal of the theme for Monterey for 2023.</li> <li>• Looking for a convention chair for 2024 in Los Angeles back at the Marriott.</li> <li>• 2025 will be in Burlingame (the contract that got extended from 2021).</li> <li>• 2026's location will be scouted during this summer.</li> </ul>
Proposed Action Items: (none)
<b>ACTION ITEM:</b>

c. Policy/Censorship – **April Parker, Rebecca Detrick, Angus Dunstan**, Carol Jago, Jennifer Howerter, Bill Younglove, Karen Ridley, Frank Mata

<b>Committee: Policy/Censorship</b> <b>Chairs: Angus Dunstan, April Parker</b>
Members present: Bill Younglove
Committee meeting notes submitted by: Rebecca Detrick
Notes: <ul style="list-style-type: none"> <li>• Checked in with Resolutions committee</li> <li>• Bill reported that the committee is formulating two resolutions: <ul style="list-style-type: none"> <li>○ reimagining the normal classroom</li> <li>○ Censorship</li> </ul> </li> <li>• Rebecca shared the link to the rough drafts: <p><a href="https://docs.google.com/document/d/1125f79arLxOXE4gBBVBnY9_7TLId84pnD4HKXBwQgc/edit?usp=sharing">https://docs.google.com/document/d/1125f79arLxOXE4gBBVBnY9_7TLId84pnD4HKXBwQgc/edit?usp=sharing</a></p> </li> </ul>
Proposed Action Items:
<b>ACTION ITEM:</b>

**7. Report Out of Standing Committee Meetings**

- b. Leadership and Membership
  - a. Convention Coordinating
  - c. Policy/Censorship

**Lunch**

**Noon**

**1:00 PM**

**Resolutions Committee: Report out first drafts.**

Angus Dunstan was asked to explain the history of resolutions; especially that it was cut at one point because of the financial cost, and we now have brought it back for the last three years. Today it has six people, but could have a rep from all nine councils and a leader from the board. Ideally resolution committee members would come from their councils with proposed resolutions. This year, the committee has two proposed resolutions, plus the board resolution commending the convention committee. Angus also went over the process: we review the rough drafts, the board suggests edits, the committee revises and returns for final approval. Then the resolutions are forwarded to the annual board meeting for a final vote. Robb shared that it's a great way to bring more people to a board meeting.

**Beau Latimer read the first resolution.**

**April Parker read the second resolution.**

[https://docs.google.com/document/d/1125f79arLxOXE4gBBVBnY9\\_7TLld84pnD4HKXBwQgc/edit?usp=sharing](https://docs.google.com/document/d/1125f79arLxOXE4gBBVBnY9_7TLld84pnD4HKXBwQgc/edit?usp=sharing)

Here is the link to an explanation/article of the proposed California bill AB 1785

<https://eastcountytoday.net/assemblywoman-davies-introduces-california-parents-bill-of-rights-act-of-2022/>

**2:45 PM**

**8. Standing Committee Meetings (Round Two)**

Reminder: Please type your minutes/notes directly into the minutes via a shared Google Doc. Include members present at committee meetings, and the name of the person submitting the notes.

d. Diversity, Equity, and Inclusion – **Carol Battle**, Kim Flachmann, Julie Burnett, Vicki Kurtz, Gina Vattuone, April Parker, Susan Dillon, Jori Krulder, Gale Caswell, Karen Ridley, Frank Mata

**Committee: Diversity, Equity and Inclusion (DEI)**

**Chair: Carol Battle**

Members present: Gina Vattuone, Julie Burnett, Frank Mata, Vicki Kurtz, Susan Dillon, Jori Krulder

Committee meeting notes submitted by: Frank Mata

Notes:

- BIPOC Affinity Group Session Check-In: Saturday, 2:30p.m. (Pacific II Room)
  - Carol will announce it at her introduction to keynote
    - To infuse the definition, purpose, and necessity of Affinity groups
  - Slidedeck has been created, articles resources included
  - Inspired from Carol's experience at NCTE's numerous affinity groups at past conventions, yet none here at CATE...until now. :)
  - Also inspired from Carol's dissertation work focused on Black Female teachers' experiences
  - Potential other affinity group(s): Ally (White) Affinity group, other traditionally marginalized groups
  - Discussion held on the definition of Affinity Group for the sake of a safe space specific to BIPOC experience(s)
  - Julie offered to highlight the group's time at announcements (at lunch)
- Susan got in trouble...
- Indigenous Peoples Acknowledgement & CATE Scholarship Plan
  - Program acknowledgement acknowledged. Thank you.
  - Discussion on how to further engage the Native community at CATE 2023
    - How to do more than acknowledge?
    - What can we *do*?
    - Potential idea: a small donation to an elder in the Native community (Can we do so as a non-profit)
  - Discussion held on giving ourselves grace for the literal real-time discomfort/learning commenced from this new acknowledgement... yet the necessity of showcasing this discomfort to allow for invitation to furthering these new thought processes with dwelling on other people's land
  - Vicki expressed that she has connections with local Native communities and agreed to engage them to help with CATE's newfound acknowledgements
  - Gina contributed with how our views associated with the Native communities harm all parties from the imposed hegemonies associated
  - "We all have so much to learn and grow from..." Carol Battle
- Long Term Plan
  - Gina- a month later, zoom meet-up: Saturday, March 26th @ 1pm-3pm.
    - debrief on CATE convention and how to capitalize on momentum generated
    - How to sustain the DEI Scholarship Plan

- How to gain keynote speakers sponsored from our DEI committee (Julie)
  - W. Kamau Bell
  - NCTE resources
- Maybe a DEI dinner (Julie)
- DEI Scholarship Plan - Long Term
  - QR codes from donations
  - Vicki's suggestion: "Round-Up"
  - Other forms of fundraising?
  - Corporate sponsors (Gina)
- Conference access in the future
  - Equity issue with location of conventions (Julie)
  - Vicki advocated the fun/joy of train transportation to convention
- Bolstering local membership (to be further discussed at our March work/zoom meeting)
  - May ideas
  - September
  - December
- Big goal: lowering cost of coming to CATE
- Julie discussed/reminded everyone of how our decisions (budget, programming, etc.) truly affect and reflect CATE's approaches and perspectives on Equity
- Carol gave a heartfelt thanks to committee members for their energy given to this committee. <3 (the feeling is mutual, Carol)

Next: We're meeting to do "work, work" on Saturday, March 26th (zoom: 1-3p.m.)

**ACTION ITEM:** [None]

e. Publications/Social Media – **Carole LeCren**, Liz McAninch, Carol Jago, Carol Surabian, Janina Schulz, Angus Dunstan, Joan Williams, Sommer Iamele, Jennifer Howerter, Kylowna Moton, Tim Dewar, Bill Younglove, Lori Campbel, Rebecca Detrick

**Committee: Publications/Social Media**

**Chair: Carole LeCren**

Members present: Lori Campbell, Joan Williams, Janina Schulz, Bill Younglove, Liz McAninch, Kylowna Moton, Carol Surabian, Carole LeCren

Committee meeting notes submitted by: Janina Schulz

Notes:

- Policies - perhaps have a job description for each (who is responsible)
- Student contest - due in April and we'll score in May
- Professional writing contest? Come up with a prompt today so it can appear in CA English?
- Writing contest brainstorm - story to tell about fighting censorship, how being able to choose materials has made a difference for students/opened up possibilities or provided a forum of exchange of ideas, opportunities for critical thinking (on the positive side rather than a time when you experienced censorship). Engagement, relevance. Disruptive text? Don't characterize the choice. Characterize the classroom as a forum? Give students opportunity to think and speak about issues in the books chosen. Choice of text includes or excludes students from the forum. Do teachers see their choice as a critical part of that forum for students?
- We need someone to take over publications committee and facebook/instagram posting - one idea is for someone to run for MAL secondary and then take over social media, another idea is to create a member at large for social media. Lori will take over facebook after May
- Cateweb - We could be making more effective use of the website. Cindy has a revised version of the website. Parts of the new one have been updated, but not everything. Still in process of updating. Changing/posting is not always as timely as we would like it to be. We shared aspects of the website that we like and we feel are working.
- Canva tutorial - we would like to remind people if you want things posted on social media, please don't just send lines of info, please create something on Canva, for example, so the info looks good. Carole would love to give a tutorial on how to use Canva. Or send a photo along with info. Sometimes posting info only as text is ok, but graphics/visuals are more appealing.
- Sharing social media posts (liking, retweeting, etc.) is how we engage more people on social media.

Proposed Action Items: [none]

**ACTION ITEM:** [none]

**Proposed Professional Writing Contest Prompt: The English language arts classroom has the opportunity to function as a forum for the exchange of ideas and the promotion of critical thinking. How has the ability to choose texts to use in your classroom invited students to have a voice in that forum?**

- f. Executive Finance – **Greg Johnson**, Annie Gervais, Denise Mikkonen, Robb Polski, Jennifer Silver

<b>Committee: Executive Finance</b> <b>Chair: Greg Johnson</b>
Members present: Annie Gervais, Denise Mikkonen, Robb Polski, Jennifer Silver
Committee meeting notes submitted by: Greg Johnson
Notes: <ul style="list-style-type: none"><li>• Discussion about treasurer and using Eventpower and its resources.</li><li>• Cindy Conlin interfaces with eventPower and makes sure everything runs smoothly. She builds fee structures and follows up with event promotion.</li><li>• The hotel went from requiring around \$180,000 worth of meals to around \$60,000 worth of meals. They also dropped room night minimums in exchange for releasing some of the rooms we were unlikely to be using.</li><li>• Please make flight reservations to SFO for May ASAP.</li></ul>
Proposed Action Items:
<b>ACTION ITEM:</b>

[Link for Intellectual Freedom Award NCTE](#) Deadline for submissions is June 15, 2022.

***[Standing Committees, Round Two]***

- d. Diversity, Equity, and Inclusion  
e. Publications/Social Media  
f. Executive Finance

**Resolution Committee, Second Round of Presentation**

[https://docs.google.com/document/d/1125f79arLxOXE4gBBVBnY9\\_7TLld84pnD4HKXBwQgc/edit?usp=sharing](https://docs.google.com/document/d/1125f79arLxOXE4gBBVBnY9_7TLld84pnD4HKXBwQgc/edit?usp=sharing)

**ACTION ITEM:** To accept Resolution 1: RESOLUTION ON REIMAGINING THE FUTURE OF ENGLISH EDUCATION TOGETHER in order to forward it to the annual business meeting. Moved by Latimer, seconded by Dunstan. Passed.

**ACTION ITEM:** To accept Resolution 2: RESOLUTION ON AFFIRMING TEACHERS' OBLIGATION TO TEACH CRITICAL READING, WRITING, and THINKING in order to forward it to the annual business meeting. Moved by Parker, seconded by Krulder and Johnson. Passed.

**ACTION ITEM:** To accept Resolution 3. Moved by Parker, seconded by Dunstan. Discussion of this rough draft resolution. Discussion and major editing/revising/contributing ensued. Here is the text of AB 1785:

[https://leginfo.legislature.ca.gov/faces/codes\\_displayText.xhtml?lawCode=CONS&division=&title=&part=&chapter=&article=IX](https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?lawCode=CONS&division=&title=&part=&chapter=&article=IX)

Moved to in order to forward it to the annual business meeting. Passed.

**ACTION ITEM:** To accept the Board Resolution to Commend the Convention Committee. Moved by Prevo, seconded by Parker. Passed.

## 9. Old Business

None.

## 10. New Business

Annie announced that a veteran teacher donated all her meals for new teachers.

Susan announced that Akiko Morimoto donated a huge amount of items for the New Teachers Booth.

Jennifer recommended that board members visit the exhibit hall and also spread out during meals in order to "represent" CATE.

## 11. Adjourn

Moved by Dunstan, seconded by Johnson and everyone else.